

**Executive Board Meeting Minutes
February 17, 2020**

Baylor, Jamie / P
Eisner, Peter / P
Kutas, Michael / P
Tillis, Barry / P

Boyle, Michael / P
Holdridge, Kim / P
Massie, Brandi / P
Vaughn, Kim / P

Cox, Paul / P
Helmuth, Jordan / P
Perez, Peter / P

Cunningham, David/ A
James, Serena / P
Soukup, Tim / P

President Cox called this meeting to order at 9:30 am on the virtual platform of Zoom. Secretary/Treasurer Massie was present and recorded the minutes.

Motion by Kim Holdridge, 2nd by Jamie Baylor to modify meeting agenda. Discussion. Motion carried.

Motion by Holdridge, 2nd Brandi Masie to accept the modified agenda. Discussion. Motion carried.

Motion by Holdridge, 2nd by Michael Boyle to accept the 02/3/2021 General Membership meeting minutes. Discussion. Motion carried.

Motion by Holdridge, 2nd by Boyle to accept the 01/20/2020 Executive Board meeting minutes. Discussion. Motion carried.

Secretary/Treasurer Massie presented the January 2021 Profit & Loss Statement and the balance sheet.

Reports of the Business Agent Holdridge:

- Right Brain Entertainment LLC Corporate Agreement signed
- Training Committee Meeting scheduled for Thursday, 2/18 from 11am-Noon w/Eisner and Perez
- Finance Committee Meeting scheduled for Tuesday, 2/23 from 10am-11am
- Referral Hall Committee-First Look scheduled for all members
- Local Low Budget Agreement Consideration: Meant for small Central FL Non-profit organizations (churches, clubs, and luncheons for associations that have low budgets. Effective on 1 year basis.
- Retirement of Dan DiTolla and appointment of INTL VP Michael Barnes as Co-Division Director of Stagecraft with Joe Hartnett. DiTolla will continue to serve as an International Vice President.
- Bi-Weekly WDW Meetings resume with Rich Fleming and team
- Lee Bailey return to Central FL market with production company
- FL Legislature and SB 78
- International Freeman Extension 1 year
- Opera Orlando CBA for consideration
- Letters to Mayor Dyer, Mayor Demings, and Dept of Health Orange County Director Raul Pena.
- WDW Items (Holdridge, Cox, and Baylor)

WDW Cases that need IA determinations-

- Project Iron- Pending our step 2 decision: No further Action require
- Snowball Zoom call media Rate- Step 2 denied, pending our Step 3 decision: Continue
- Broadcast Operations Paid Wrong Rate - Step 2 denied, pending or step 3 decision: Continue

Cases pending company determinations-

- Cad cam class action - Costuming/Vault back pay (waiting for the company)
- Tech COVID Sick Pay - scheduled for February 16th 11am
- Serena James- scheduled for February 19th 9am
- Cosmo/Behavior Issue - scheduled for February 19th 9:30am
- Broadcast class action-filed NOT YET SCHEDULED
- Tech Driving w/Phone Termination - filed NOT YET SCHEDULE

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Young Workers Committee: Report by YWC Chair Michael Kutas

Old Business: Training Trust Committee to be resumed & Peter Eisner suggested to chair the Training Trust Committee. Peter Perez requested to be added to the Training Trust Committee

New Business:

Working Family Lobby Corp: **OPPOSE:** the following items in the FL Legislature; SB 78 (Union Busting), HB1 & SB 484 (Anti-Protest), SB 84 (FL Retirement System), SB 220 (Secrecy Bill), HB 11 (Term Limits for School Boards) and **SUPPORT:** the following item in the FL Legislature; SB 204 (Abolishing the CRC), SB 207 (Reemployment Assistance).

Motion by Holdridge, 2nd by Tim Soukup to recommend to the membership to ratify the Local Low Budget Agreement. Discussion. Motion Carried.

Motion by Holdridge, 2nd by Boyle to recommend to the membership to ratify the Orlando Opera Agreement. Discussion. Motion Carried.

Motion by Holdridge, 2nd by Boyle to discontinue use of Grievance Manager \$99.00 per month (after extraction of submitted materials). Discussion. Motion Carried

Good & Welfare: Motion by Holdridge, 2nd Tillis in Honor of the memory of Sherry Pedrinan (02/12/21) a \$100 to her son Michael Pedrinan and 2 quarters union dues. Discussion. Motion Carried.

Motion by Barry Tillis, 2nd Holdridge to facilitate a phone bank to contact all LU631 members to check on their Mental Health. Discussion. Motion Carried.

All business being concluded this meeting was adjourned at 10:51 PM.

Respectfully submitted,
Brandi Massie
Secretary/Treasurer