

**General Membership Meeting Minutes
February 5, 2020**

Boyle, Michael / P
Eisner, Peter / A
Holdridge, Kim / P
Tillis, Barry / P
Whalen, Matt / P

Cox, Paul / P
Flanagan, Paul / P
Hopfensperger, Mark / P
Vanciel, Steve / P

Cunningham, David / A
Gillespie, Gil / A
James, Serena / P
Vaughn, Kim / P
Wilson, Sean / P

President Cox presiding, this meeting was called to order at 8:05PM in the meeting hall of the union located at 5385 Conroy Road, Orlando, FL.

Secretary/Treasurer Holdridge was present to record the minutes.

The Pledge of Allegiance was led by President Cox and Brother Michael Boyle was appointed as Timekeeper.

President Cox to accept the modified agenda. Without objection. Motion carried.

President Cox appointed: Steve Vanciel as Judge & Gary DeJidas & Nick DeJidas as Tellers for the balloting of membership candidates.

Jenny Buitron (NC), Joshua Graham (NC), and Ana Gil Maite (NC) introduced themselves to the membership.

	YES	NO	ABSTAIN
Buitron, Jenny	55	3	2
Graham, Joshua	53	3	3
Maite, Ana Gil	54	3	2

Kelsie Stevenson and Katia Klemm will be voted on next month and invited to attend for introduction. They were not present tonight because of work schedules.

President Cox presented Gold Card to Brother's Bernie Paulus and Charles "Scotty" Reilly.

President Cox opened the floor for compensation of officers:

Motion by Brother Hus, 2nd by Brother Boyle to keep the current compensation for President currently set at a \$1200.00 Stipend per month w/6 days of Staff benefit contributions and Annual Stamps. Discussion. Motion carried.

Motion by Brother JR Hall, 2nd by Brother Flanagan not to alter the compensation of Annual Stamps for the Vice President. Discussion. Motion carried.

Motion by Brother Hall, 2nd by Brother Hus not to alter the compensation of \$1250.00 weekly salary, weekly staff benefits (5 Days/Weekly) and Annual quarterly stamps for the Business Representative. Discussion. Motion carried.

Motion by Brother Shelton, 2nd by Julia Cox to compensate the Secretary/Treasurer the Annual salary of \$52,000.00, weekly benefits (5 Days/Weekly), and Annual quarterly stamps. Discussion. Motion carried

Motion by Brother Boyle, 2nd by Brother McAlister to compensate the Executive Board with 4 quarterly stamps. Discussion. Motion carried.

Motion by Brother Flanagan, 2nd by Brother Slater to compensate the Young Worker Committee Chair with four Quarterly stamps. Discussion. Motion carried.

Motion by Holdridge, 2nd by Sister Cox to compensate the Sgt @ Arms with 4 Quarterly Stamps. Discussion. Motion carried.

Motion by Brother Boyle, 2nd by Brother Battaglia to compensate the Trustees at \$150.00 per day and 4 Quarterly stamps. Discussion. Motion carried.

Motion by Sister James, 2nd by Sister Roman to compensate Delegate(s) with Per Diem and \$165 day, and Benefits equal to days served. Discussion. Motion carried

President Cox read from the Constitution the language for holding local office. He then opened Nominations of Officers to the Floor.

President

Nominator	Nominee	
Barnes, William	Barnes, William	accept
James, Serena	Cox, Paul	accept

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

Vice President

Nominator	Nominee	
Hus, Dennis	Tillis, Barry	accept
Habashi, Hatem	Slater, James	accept

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

Business Representative

Nominator	Nominee	
Ramee, Richard	Wilson, Sean	accept
Keyes, Donnie	Shelton, Joe	accept
Kutas, Michael	Holdridge, Kim	
James, Serena	Cunningham, David	

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

Secretary/Treasurer

Nominator	Nominee	
Hus, Dennis	Cunningham, David	
Battaglia, Matt	Holdridge, Holdridge	

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

Executive Board

Nominator	Nominee	
Marcono,	James, Serena	accept
Ramee, Richard	Habashi, Hatem	accept
Ramee, Richard	Flanagan, Paul	accept
De Jesus, Miguel	Duffy, Brendan	
De Jesus, Miguel	Vaughn, Kim	accept
Massie, Brandi	Baylor, Jamie	accept
Battaglia, Matt	Vanciel, Steve	
Hus, Dennis	McAshan, Elizabeth	
Kutas, Michael	Helmuth, Jordan	accept
Boyle, Michael	DeJidas, Gary	accept
Hall JR	Gillespie, Gil	
Hall JR	Hus, Dennis	
Baylor, Jamie	Davis, Brenda	accept
Slater, James	Waldron, Daniel	accept
Hus, Dennis	Soukup, Tim	accept
Hall, JR	James, Serena	accept
De Jesus, Miguel	Kane, Dennis	
De Jesus, Miguel	Eisner, Peter	
Cox, Julia	Boyle, Michael	accept
Boyle, Michael	Hopfensperger, Mark	accept
Perez, Peter	Good, Jimmy	accept

Unknown Perez, Peter accept

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

Young Worker Committee Chair

Nominator	Nominee	
Helmuth, Jordan	Kutas, Michael	accept
Perez, Peter	Whalen, Matthew	accept
Hall, JR	Berberette, Michael	
DeJidas, Nick	Pedrinan, Michael	

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

Sgt@Arms

Nominator	Nominee	
Hus, Dennis	Boyle, Michael	decline
Boyle, Michael	DeJidas, Nick	decline
James, Serena	Massie, Brandi	
Ramee, Richard	Monzillo, Richard	accept

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

TRUSTEE(S) 3 Seats

Nominator	Nominee	
Hopfensperger, Mark	Cox, Julia	accept
Boyle, Michael	Todd, Cecil	
Boyle, Michael	Vaniel, Steve	accept
Rayburn, Larry	De Jesus, Miguel	accept
Ramee, Richard	Warren, Nils	accept

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor.

DELEGATE

Nominator	Nominee	
Roman	James, Serena	accept
Boyle, Michael	Tillis, Barry	accept
Vaughn, Kim	Barnes, William	accept
H, Dennis	Hus, Dennis	accept
Soukup, Tim	Mixon, Taylor	accept
Soukup, Tim	Battaglia, Matt	accept
Habashi, Hatem	Ramee, Richard	accept
Baylor, Jamie	Davis, Brenda	accept
Vaughn, Kim	Faison, Suzanne	accept
Hus, Dennis	Baylor, Jamie	accept
Boyle, Michael	Rayburn, Larry	decline
Slater, Slater	Waldron, Daniel	decline
Vaughn, Kim	De Jesus, Miguel	decline
Hus, Dennis	Hall, JR	decline
James Serena	Cunningham, David	

There were three calls for additional nominations. None heard. President Cox closed nominations from the floor until the March 4, 2020 General Membership Meeting.

Motion by Secretary/Treasurer Holdridge, 2nd by Sister Baylor to accept the Dec 4th General Membership meeting minutes. Discussion. Motion carried.

Motion by Holdridge, 2nd by Sister Cox to accept the Dec 18th Executive Board meeting minutes. Discussion. Motion carried.

Holdridge presented the Dec 2019 Profit & Loss and Jan 2019 Profit & Loss Statements. She also provided the balance of all accounts at the end of January 2020.

Motion by Sister Cox, 2nd by Brother Rayburn to pay the bills, Discussion. Motion carried

Holdridge reported on the IATSE Local 631 Women's Committee meet-up of January 6, 2020.

Wilson gave a verbal BA Report

- Larry Rayburn helping Jamie
- Sarasota trip to visit Feld Entertainment (invited by BA Sorenson of Local 412)
- Addendum for Steinmetz Hall at DPAC (we won't move the shell or floor)
- KPAC
- PRG Conference Call scheduled
- VRE Organizing

Motion by Rayburn, 2nd by Vaughn for an organization drive at KPAC (individuals who have worked 20 shows in the last 12 months and who have not previously held a card in Local 631). Discussion. Motion carried.

Motion by Holdridge, 2nd by to accept the General Membership Meeting of December 4, 2019. Copies were available. Discussion. Motion carried

There was no January 1, 2020 General Membership meeting-lack of quorum.

Brother Matthew Whalen reported that he visited Valencia Community College and is interested in planning a meet-up opportunity.

Motion by Sister Cox, 2nd Sister Davis to budget \$631.00 for the YWC meet-up event. Discussion. Motion carried.

Brother Rayburn as Chair of the Trail Board read the report of the Trial Board.

Motion by Hus, 2nd by Kutas to have the complete verbatim transcript of the trial be entered into the minutes of tonight's meeting as evidence and copies placed at the back of room to remain available to all members throughout the proceeding of this meeting. Discussion. Motion carried.

Brother Hus requested a secret ballot to uphold or reject the decision of the Trial Board. Without objection, secret ballots were prepared.

Judge: Brother Steve Vanciel Tellers: Sister Jamie Baylor, Brother Taylor Mixon

There 43 members were present for the Secret Ballot. President Cox did not vote.

UPHOLD	REJECT	ABSTAIN
24	16	2

Brother Slater on the question of lap-tops for Job Stewards and the status of a lap-top damage of a Job Steward computer from October 2019 Microsoft Show at the OCCC.

Motion by Brother Slater, 2nd by Brother Good to repair (\$350.00) a damaged laptop. Motion to amend by Brother Warren to replace the laptop. Discussion. Motion failed. Return to the Original Motion. Discussion. Motion to amend to fund the repair out of the Good & Welfare account. Motion carried. New Main Motion to pay for the computer repair not to exceed (\$350.00) from the Good & Welfare account. Discussion. Motion carried.

Brother J Ray (WDW DHS) and family mourn the death of a daughter. Services are Saturday morning. The office has sent flowers from the members, officers, and staff.

All business being concluded this meeting was adjourned at 11:15PM.

Respectfully submitted,
Kimberly A. Holdridge
Secretary/Treasurer